



Report on Mahindra Pride Classroom Programme– Employability Skills Training Programme.

Program Coordinator- Prajjawal Pradhan, W.B.E.S
Assistant Professor, H.O.D
Department of Commerce
Darjeeling Government College

Dated: 29th May 2023

Introduction: From August 1st to August 8th, 2022, our college had the privilege of hosting the Mahindra Pride Classroom Programme, a comprehensive initiative aimed at enhancing various life skills and soft skills among undergraduate female students. The programme focused on crucial areas such as communication skills, presentation skills, and interview skills, equipping participants with valuable tools for personal and professional development.

Serial NO.	Batch No	Period from	Period to	No of students enrolled	No of students completed
1.	1 st Batch2022-2023	01.08.2022	08.08.2022	39	36

Programme Overview: The Mahindra Pride Classroom Programme comprised a series of engaging sessions **(40 hours)** designed to impart essential life skills and soft skills to students. The key focus areas included:

- Life Skills:** Participants were introduced to a range of life skills essential for personal growth and well-being, including problem-solving, decision-making, time management, and stress management. Practical exercises and case studies were utilized to reinforce learning and encourage proactive application of life skills in real-life situations.
- Soft Skills:** The programme placed special emphasis on soft skills development, recognizing their significance in today's competitive job market. Participants underwent training in areas as



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such as effective communication, teamwork, leadership, adaptability, and emotional intelligence. Role-plays, group activities, and interactive discussions were utilized to enhance participants' soft skills repertoire and foster a positive learning environment.

3. **Communication Skills:** Sessions on communication skills provided participants with valuable insights in to the art of effective communication, covering aspects such as verbal communication, non-verbal communication, active listening, and interpersonal communication. Practical exercises and feedback sessions enabled participants to refine their communication skills and build confidence in expressing themselves clearly and persuasively.
4. **Presentation Skills:** Participants received comprehensive training in presentation skills, learning how to structure and deliver impactful presentations with confidence and poise. Through mock presentation exercises and constructive feedback, participants honed their ability to convey ideas persuasively, engage audiences effectively, and handle questions with clarity and composure.
5. **Interview Skills:** The programme equipped participants with essential interview skills, preparing them to navigate the job interview process with confidence and professionalism. Mock interview sessions, personalized feedback, and tips on resume writing and interview etiquette were provided to enhance participants' interview performance and increase their chances of success in securing employment opportunities.

Outcomes: The Mahindra Pride Classroom Programme yielded several positive outcomes, including:

- **Enhanced employability:** Participants developed a strong foundation of life skills and soft skills essential for success in the workplace, thereby increasing their employability and career prospects.
- **Improved confidence:** Through practical exercises and interactive sessions, participants gained confidence in their ability to communicate effectively, present ideas persuasively, and perform well in interviews, thereby empowering them to pursue their professional aspirations with greater self-assurance.
- **Holistic development:** The programme facilitated holistic development among participants, equipping them with valuable life skills and soft skills that are essential for personal growth, professional success, and overall well-being.

Conclusion: The Mahindra Pride Classroom Programme proved to be a valuable opportunity for students to enhance their life skills and soft skills in areas such as communication, presentation, and interview skills. By providing practical training and personalized feedback, the programme empowered participants to navigate the challenges of the modern world with confidence and competence, thereby setting them on the path towards personal and professional excellence.



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NOTICE

Date: 20.7.2022

Dear Students,

We are pleased to inform you that the Nandi Foundation is organizing a programme on "Mahindra Pride Classroom, Mahindra and Mahindra's CSR initiative."

Programme Details:

- **Title:** Mahindra Pride Classroom
- **Objective:** Mainstream socially and economically disadvantaged female youth, through the process of skill development training, so as to make them employable in the various sector.
- **Duration:** From 01.08.2022 – 08.08.2022
- **Mode:** Offline

Course Offerings:

- **Life Skills:**
- **Soft Skills**
- **Communication Skills**
- **Presentation Skills**
- **Interview Skills**

Who Can Participate: This programme is open to all female students from **Final year**.

Contact Information: For any queries or assistance regarding the programme please feel free to contact Mr. Prajjawal Pradhan, (8637326214) Assistant Professor, Program Coordinator.

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Photos of participants with course co-ordinator Prajjwal Pradhan and Resource person from Mahindra Pride classroom on certificate distribution day



Prajwal Pradhan

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Aug 08, 2022, 12:55

Awarding a Student



Mahindra
PRIDE CLASSROOM

CERTIFICATE OF ACHIEVEMENT

This Certificate is awarded to

SNEHA RASAILY

from **DARJEELING GOVERNMENT COLLEGE**

of **BACHELOR OF COMMERCE** on successful completion of

"Employability Skills Development Training Programme" conducted by Mahindra Pride Classroom,

Naandi Foundation in the year **2022** to **2023**

Head - Mahindra Pride Classroom

Sample copy of certificate



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List of Students Enrolled for the Programme



www.naandi.org

ANNEXURE -1

SL No.	Student Name	Email address	Student Contact Number	Course	Stream	ATTENDANCE %
1	AKRITI SHARMA KHANAL	Shakriti73@gmail.com	8918010899	B.COM	ACCOUNTANCY	100%
2	ANJALI SHARMA	asharma0746@gmail.com	8637051232	B.COM	ACCOUNTANCY	100%
3	MANDIRA SARKAR	mandirasarkarft@gmail.com	8207048333	B.COM	ACCOUNTANCY	86%
4	MANSHI RAI	manshirai2003@gmail.com	9749457846	B.COM	ACCOUNTANCY	43%
5	NEHA GURUNG	nehagurung782@gmail.com	9734218729	B.COM	ACCOUNTANCY	100%
6	NIMA LAKKI TAMANG	tamangnimelakki@gmail.com	9735049822	B.COM	ACCOUNTANCY	88%
7	RIYA YONZON	riyayonzon711@gmail.com	9382449053	B.COM	ACCOUNTANCY	57%
8	ROSHIKA CHETTRI	roshikachettri59@gmail.com	8617390048	B.COM	ACCOUNTANCY	100%
9	SABNAM BANO	banoshab482@gmail.com	7384449767	B.COM	ACCOUNTANCY	100%
10	SNEHA MANDAL	snehamandal735217@gmail.com	8597280441	B.COM	ACCOUNTANCY	86%
11	SNEHA RASAILY	rasailysneha663@gmail.com	7001145258	B.COM	ACCOUNTANCY	86%
12	SOURMI CHAKRABORTY	chakrabortysourmi44@gmail.com	6289302279	B.COM	ACCOUNTANCY	71%
13	SURUCHI RAI	suruchirai66@gmail.com	9883324243	B.COM	ACCOUNTANCY	86%
14	SUVEKSHA POKHREL	suvektshachettri404@gmail.com	8371909440	B.COM	ENGLISH	71%
15	AAKRITI GURUNG	aakritigurung2002@gmail.com	9749052380	B.SC HONS	ZOOLOGY	86%
16	CIWAANI BASNET	ciwaanibasnet01@gmail.com	9609683529	B.SC HONS	ZOOLOGY	57%
17	DIKSHA THAPA	dikshat968@gmail.com	9002711453	B.SC HONS	ZOOLOGY	100%
18	DIPASHA ROY	roydipasha10@gmail.com	9883273623	B.SC HONS	ZOOLOGY	57%
19	KOMAL SAH	komaligupt4039@gmail.com	7427993953	B.SC HONS	ZOOLOGY	86%
20	MARBEN LAMA	marbenlama95327@gmail.com	7872830121	B.SC HONS	ZOOLOGY	86%
21	MEGHNA RAI	raimeghna3005@gmail.com	8159989040	B.SC HONS	ZOOLOGY	71%
22	PALLAVI RAI	pallavirai739@gmail.com	9232446100	B.SC HONS	ZOOLOGY	0%
23	PRANISHA RAI	pranisharai108@gmail.com	7548012825	B.SC HONS	ZOOLOGY	71%
24	PRITIKA THAKURI	pratikathakuri28@gmail.com	9641378066	B.SC HONS	MICROBIOLOGY	100%
25	RODHA RAI	rodharai3@gmail.com	8597737274	B.SC HONS	ZOOLOGY	100%
26	SWETA GUPTA	guptasweta2702@gmail.com	8597241814	B.SC HONS	ZOOLOGY	57%
27	TANIYA SUBBA	taniyasubba630@gmail.com	9800717778	B.SC HONS	ZOOLOGY	86%
28	DIVYA TAMANG	divyatamang945@gmail.com	8116745028	BA	-	100%
29	EDEN SHERPA	edensherpa999@gmail.com	7679114973	BA	ECONOMICS	100%
30	REBIKA PRADHAN	rebikajoshi42@gmail.com	8597762036	BA	HISTORY	100%
31	ALISHNA GURUNG	alishnagurung5@gmail.com	7501280060	BA.HONS	NEPALI	100%
32	DIKCHA CHETTRI	chhetridikcha0@gmail.com	8372815861	BA.HONS	NEPALI	100%
33	JINITA RAI	jinerai18@gmail.com	7679910245	BA.HONS	NEPALI	100%
34	MARIUM RAI	mariumrai99@gmail.com	7718106825	BA.HONS	NEPALI	86%
35	NEHA RAJAK	nehar5138@gmail.com	9124202191	BA.HONS	NEPALI	100%
36	PEMALA DUKPA	pemaladukpa75@gmail.com	9734403985	BA.HONS	POLITICAL SCIENCE	100%
37	PENU TAMANG	tamangpenu260@gmail.com	9593021392	BA.HONS	NEPALI	0%
38	RITU CHHETRI	reyuchettri1998@gmail.com	9564114340	BA.HONS	NEPALI	100%
39	SHRISTI THAMI	Shristithami02871@gmail.com	7028268315	BA.HONS	NEPALI	71%

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Date: 27-05-2022

To,
The Principal & IQAC Coordinator,
Darjeeling Government College,
Darjeeling, West Bengal.

Sub: Proposal for Implementation of Employability & Domain Skills Training Programme for final year passing out Graduate and Post Graduate Female Students under Mahindra & Mahindra's CSR initiative "Mahindra Pride Classroom" on Online and Offline Platform.

Dear Prajjawal Sir,

Greetings from Naandi Foundation's Mahindra Pride Classrooms!

Mahindra Pride Classroom is a flagship Corporate Social Responsibility (CSR) Livelihood programme of the Mahindra and Mahindra group and is fully implemented by Naandi Foundation, a Public Charitable Trust incorporated under the Indian Trusts Act, having its registered office in Hyderabad.

Mahindra Pride Classroom's vision is "To mainstream socially and economically disadvantaged female youth, through the process of skill-development training, so as to make them employable in the various sector".

The Mahindra Pride team strongly believes that apart from academic education, Skill Development is also required for students when they step out into the professional world. It is imperative for young adults to be equipped with essential life skills and soft skills. While certain skills may be acquired through everyday experience at home, Classroom or College, they are not sufficient to adequately equip the youth in today's complex society.

The Mahindra Pride Classroom aims to help students to:

- Develop an identity and improve their self-esteem.
- Manage emotions and overcome obstacles.
- Build relationships and polish their interpersonal skills.
- Enhance and improve employability skills.
- Improve personal and professional effectiveness.
- Develop Problem Solving and Critical Thinking skills.

The life skills component of the training module has helped to transform the learners into confident, determined, goal-oriented - a personality shift essential for them to pursue successful careers in the sectors of their choice.

It has helped improve students' understanding of the world and their role and responsibility towards it. It has also enabled them in finding ways to cope with the challenges that life throws at them. These young adults who underwent our training, firmly believe that they will be able to live a more productive and fulfilling life.

What does the Mahindra Pride Classroom programme consist of?

- ☐ Life Skills - compassion, respect, gratitude, being a responsible global citizen,
- ☐ Soft Skills - grooming, body language, teamwork, time management, social manners, etc.
- ☐ Communication Skills - functional English and the ability to express themselves clearly in the local language.
- ☐ Presentation Skills - speaking clearly, coherently and confidently.
- ☐ Interview Skills - resume preparation, interview questions, mock interviews.



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As a part of our Institutional Skilling Initiative in Kerala, Tamilnadu, Telangana, Andhra Pradesh, Maharashtra, Delhi, Uttar Pradesh, Haryana, Odisha, Bihar, Jharkhand, West Bengal and Assam we have collaborated with various Universities, Department of Technical Education, State Skill Development Authorities, Employment & Labour Department across different parts of India.

Besides, we have collaborated with various ITI, Polytechnic, Engineering College, Central Tool Room and Training Centre, Vocational Training Colleges, Commerce, Arts and Science College, Hospitality institutes and Nursing colleges for conducting the upskilling training sessions for the female youth. Our employability training programme was welcomed by all and created a great impact on the students. The Campus to Corporate training program prepared the students for the corporate world and helped them to emerge as better professionals.

We would require your support as we propose to train female students from your College / University / Institute on Soft Skills, Life Skills, Communication Skills, Presentation Skills and Interview Skills for a duration of 40 - 60 hours per batch in Online or Offline mode based on need assessment test. Pre & Post Assessment Test will be conducted for each session. GD, Extempore, MOCK Interview will be conducted for every batch.

Terms and Conditions:

We intend to train final year passing out Graduate and Post Graduate Female Students from various streams without any backlogs on various transformable, employability and domain skills.

The colleges will source the students for the training program by providing necessary filters to select deserving students.

- They will be grouped into batches of maximum 50 numbers.
- The students will be trained on the skills suggested in the plan accordingly.
- After the session a post assessment test will be conducted.
- Trainers will be deployed by Mahindra Pride Classroom depending on the number of batches.
- Naandi will conduct 'Train the Trainers' before start of the program.
- Distance tracking reports and daily attendance will be administered.
- Classes shall be conducted within the institute premises in class rooms for offline mode and Online classes will be in online platform.
- Mahindra Pride Classroom **"SHALL NOT CHARGE ANY FEE"** for the training as all costs incurred shall be supported by Mahindra and Mahindra CSR.
- We sincerely hope that we will be able to meet your requirements with the best of our efforts and are looking forward to a long association with your College.
- Students who Attain 70% classes are eligible for certificate.
- Students who Attain 70% classes can attain Job Utsav conducted by Mahindra Pride Classroom.
- Students who Attain 80% classes can apply for various domain training offered by Mahindra Pride Classroom based on eligibility criteria.

TRAINING MODULE

ONLINE MODULE

Sl. No.	Day	Session No.	Duration	Skill
1	Day - 01	Session - 01	2 Hours	Induction & Life Skills
2	Day - 02	Session - 02	2 Hours	Life Skills
3	Day - 03	Session - 03	2 Hours	Soft Skill / Communication Skills
4	Day - 04	Session - 04	2 Hours	Life Skills
5	Day - 05	Session - 05	2 Hours	Soft Skill / Communication Skills
6	Day - 06	Session - 06	2 Hours	Soft Skill / Communication Skills
7	Day - 07	Session - 07	2 Hours	Life Skills
8	Day - 08	Session - 08	2 Hours	Soft Skill / Communication Skills
9	Day - 09	Session - 09	2 Hours	Communication Skills & Interview Skills
10	Day -	Session -	2 Hours	Communication Skills & Interview Skills



(Signature)

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	10	10		
11	Day - 11	Session - 11	2 Hours	Communication Skills & Interview Skills
12	Day - 12	Session - 12	2 Hours	Communication Skills & Interview Skills
13	Day - 13	Session - 13	2 Hours	Communication Skills & Interview Skills
14	Day - 14	Session - 14	2 Hours	Interview Skills
15	Day - 15	Session - 15	2 Hours	Interview Skills
Total			30	Hours

OFFLINE MODULE

Sl. No.	Day	Session No.	Duration	Skills
1	Day - 01	Session - 01	2 Hours	Induction
2		Session - 02	2 Hours	Induction + Life Skills
3		Session - 03	2 Hours	Input session (Research & Creativity)
4		Session - 04	2 Hours	Soft Skills
5	Day - 02	Session - 05	2 Hours	Soft Skills
6		Session - 06	2 Hours	Life Skills
7		Session - 07	2 Hours	Communication Skills
8	Day - 03	Session - 08	2 Hours	Soft Skills
9		Session - 09	2 Hours	Interview Skills
10		Session - 10	2 Hours	Communication Skills
11	Day - 04	Session - 11	2 Hours	Financial Literacy
12		Session - 12	2 Hours	Soft Skills
13		Session - 13	2 Hours	Communication Skills + Presentation Skills + General Knowledge
14	Day - 05	Session - 14	2 Hours	Life Skills
15		Session - 15	2 Hours	
16		Session - 16	2 Hours	
17	Day - 06	Session - 17	2 Hours	Communication Skills + Interview Skills + Post- Assessment
18		Session - 18	2 Hours	
19		Session - 19	2 Hours	
20	Day - 07	Session - 20	2 Hours	Interview Skills & Post-Assessment
21		Session - 21	2 Hours	
Total			42	Hours

The above module can be altered based on Need Assessment from the students.

Thanks & Regards
Swobnom Saud
Training Coordinator | Mahindra Pride Classroom
Mobile - +91 6305 654 810
Mail Id - swobnom@naandi.org
Naandi Foundation
www.naandi.org



Prinipallana

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Memo No

date

To
Swobnom Saud,
Training Coordinator,
Mahindra Pride Classroom.

Subject: Acceptance of proposal for Implementation of Employability and Domain Skill Training Programme.

Dear Madam,

We are pleased to inform you that we have accepted the proposal for Implementation of Employability and Domain Skill Training Programme for fiscal year passing out Graduate and Post Graduate Female Students under Mahindra & Mahindra's CSR initiative "Mahindra Pride Classroom" on Online and Offline Platform.

As per our verbal Conversation in the month of May 2022, We appreciate your support in respect of student mobilization in Darjeeling.

We thank you for submitting your proposal and we are expecting your assistance in future also.

Yours Sincerely,

Officer-in-Charge
Darjeeling Govt. College
Darjeeling

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Darjeeling Govt. College
Darjeeling, West Bengal-734101



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Date 11-08-2022

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✉ +9140 2355 6537 ✉ info@naandi.org
www.naandi.org

To,
The Principal,
Darjeeling Government College,
Lebong Card Road, Darjeeling,
West Bengal - 734101.

Sub: Training report & Letter of acknowledgment for the training conducted by Mahindra Pride Classroom in Darjeeling Government College from 01-08-2022 To 08-08-2022.

Dear Sir,

Greetings from Naandi Foundations Mahindra Pride Classroom!

We would like to thank you for allowing us to conduct Mahindra Pride Classroom - Employability Skills Training Programme under Mahindra & Mahindra's CSR Initiative for the Female students of Darjeeling Government College.

Please find below the training details:

Registration & Attendance percentage-

Stream	Total no of registration	Total no attended the programme	Total no eligible for the certificates	Percentage
B.A	3	3	3	100%
B.A (HONS)	9	8	8	95%
B.COM	14	13	13	84%
B.Sc. HONS	13	12	12	80%
GRAND TOTAL	39	36	36	90%

Training Schedule

COLLEGE NAME	DARJEELING GOVERNMENT COLLEGE		
LOCATION	JORETHANG ROAD, DARJEELING		
DISTRICT	DARJEELING		
BATCH NUMBER	NAME OF THE TRAINER	DATE	TIME
BATCH - 1	NIRMALYA BANERJEE	01-08-2022 TO 08-08-2022	10:00AM TO 04:00 PM
Date	Day	Hour	Time
01-08-2022	MONDAY	6	10:00AM TO 04:00 PM
02-08-2022	TUESDAY	6	10:00AM TO 04:00 PM
03-08-2022	WEDNESDAY	6	10:00AM TO 04:00 PM
04-08-2022	THURSDAY	6	10:00AM TO 04:00 PM
05-08-2022	FRIDAY	6	10:00AM TO 04:00 PM
06-08-2022	SATURDAY	6	10:00AM TO 04:00 PM
08-08-2022	MONDAY	4	10:00AM TO 04:00 PM
TOTAL	06 DAYS	40	



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Percentage of Attendance of Students

Emailaddress	StudentName(aspercollegerecord)	StudentContact Number	Course	Stream	ATTENDANCE %
tamangnimalakki@gmail.com	NimaLakkiTamang	9735049822	B.COM	ACCOUNTANCY	86%
edensherpa099@gmail.com	Edensherpa	7679114973	BA	ECONOMICS	100%
reyuchettri1998@gmail.com	Rituchhetri	9564114340	BA.HONS	NEPALI	100%
nehar5138@gmail.com	Neha Rajak	9124202191	BA.HONS	NEPALI	100%
asharma0746@gmail.com	AnjaliSharma	8637051232	B.COM	ACCOUNTANCY	100%
riyayonzon711@gmail.com	RiyaYonzon	9382449053	B.COM	ACCOUNTANCY	57%
alishnagurung5@gmail.com	AlishnaGurung	7501280060	BA.HONS	NEPALI	100%
mandirasarkarft@gmail.com	MandiraSarkar	8207048333	B.COM	ACCOUNTANCY	86%
suruchirai66@gmail.com	SuruchiRai	9883324243	B.COM	ACCOUNTANCY	86%
rasailysneha663@gmail.com	Sneha Rasaily	7001145258	B.COM	ACCOUNTANCY	86%
nehagurung782@gmail.com	Neha Gurung	9734218729	B.COM	ACCOUNTANCY	100%
Shristithami02871@gmail.com	ShristiThami	7028268315	BA.HONS	NEPALI	71%
snehamandal735217@gmail.com	SNEHA MANDAL	8597280441	B.COM	ACCOUNTANCY	86%
manshirai2003@gmail.com	Manshi Rai	9749457846	B.COM	ACCOUNTANCY	43%
jinerai18@gmail.com	Jinitarai	7679910245	BA.HONS	NEPALI	100%
chhetridikcha0@gmail.com	Dikchachettri	8372815861	BA.HONS	NEPALI	100%
Shakriti73@gmail.com	AkritiSharmaKhanal	8918010899	B.COM	ACCOUNTANCY	100%
roshikachettri59@gmail.com	Roshika Chettri	8617390048	B.COM	ACCOUNTANCY	100%
roydipasha10@gmail.com	DipashaRoy	9883273623	B.SC HONS	ZOOLOGY	57%
chakrabortysoumi44@gmail.com	SoumiChakraborty	6289302279	B.COM	ACCOUNTANCY	71%
taniyasubba630@gmail.com	TaniyaSubba	9800717778	B.SC HONS	ZOOLOGY	86%
dikshat968@gmail.com	DikshaThapa	9002711453	B.SCHONS	ZOOLOGY	100%
aakritigurung2002@gmail.com	AakritiGurung	9749052380	B.SC HONS	ZOOLOGY	86%
raimeghna3005@gmail.com	MeghnaRai	8159989040	B.SCHONS	ZOOLOGY	71%
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pallavirai739@gmail.com	Pallavirai	9732446100	B.SCHONS	ZOOLOGY	0%
pranisharai108@gmail.com	PranishaRai	7548012825	B.SCHONS	ZOOLOGY	71%



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rebikajoshi42@gmail.com	Rebikapradhan	8597762036	BA	HISTORY	100%
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divyatamang946@gmail.com	DivyaTamang	8116745028	BA		100%
tamangpenu260@gmail.com	PenuTamang	9593021392	BA.HONS	NEPALI	0%



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